

Creating a Mission Match: *RA Search & Professional Development*



RUOTOLO
ASSOCIATES, INC.
OVER 40 YEARS OF PHILANTHROPIC COUNSEL

Theresa A. Shubeck, Executive Vice President
Melpomeni N. Murdakes, CPC, Vice President
February 16, 2021

Roles Redefined

- Remote and Reduced
- Rethink Responsibilities & Expectations
- Demonstrate Relevance & Results

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Refining Your Team

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Ways to Innovate & Optimize

- Assess Team Objectives & Player Skills
- Realign Roles & Expectations
- Plan & Adapt to Change

Professional Development

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Increase Individual Performance

- Invest in your
Players/Yourself
- Hone Skills & Overall
Performance
- Demonstrate Impact,
Prove Value, Position
Strengths

RA Search

Expanding your Team or Replacing a Key Player

- Assess your Needs & Expectations
- Look at Experience, Impact & Intangibles
- Commitment to Mission

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Opportunities Ahead

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- *For your organization*
- *For your team*
- *For yourself*

Join us again

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- **One-Question Survey**

- *Coming Soon!*

- Contact us:

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